

## On-Campus Supervisor JobX Training

## **Training Agenda**

Access JobX

Job Posting

**Review and Hire Applicants** 

Approved for Hire

Questions



#### JobX Site: jobx.commonwealthu.edu

#### Click on "On-Campus Supervisors" to log-in.

★ Employees - JobX - Reporting - Access & Audit - Uploads - Site Set up - Content - Help -



Welcome to the Commonwealth University Student Employment Portal



Student Employees

Search and apply for jobs

Sign up for JobMail notifications about

positions that interest you.



On-Campus Supervisors

Create and post jobs

- Review applications
- Hire studentsEmployment guidelines and required
- documents are at your fingertips



Community-based Student Employers

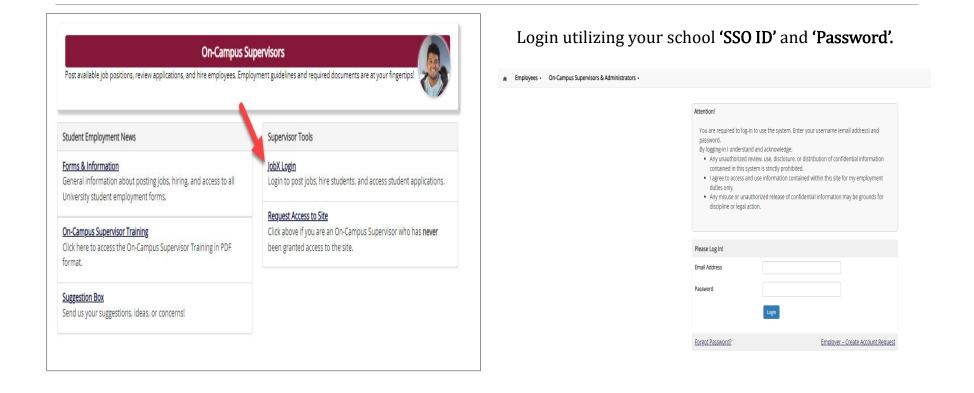
- Create and post jobs
- Review applications
- Non-profit community employers may submit an application to participate in the Federal Work Study Program



Off-Campus Jobs & Internships

- Search & apply for internships or jobs after graduation
- Follow companies that may align with your career aspirations
- Expand your career network by messaging alumni and employers to connect with them

## **On-Campus Supervisor Login**

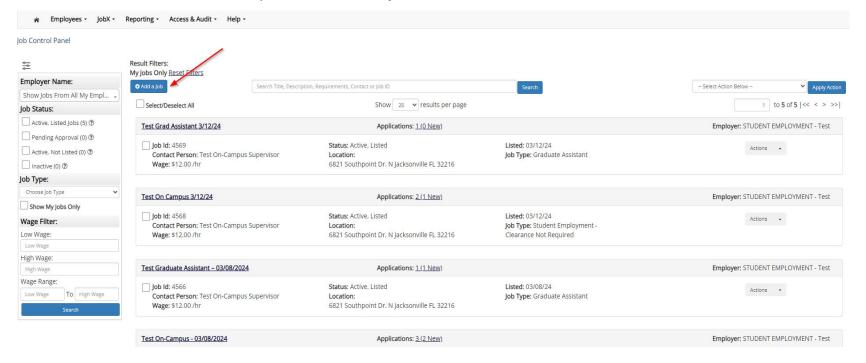


# Create a Job Posting

HOW DO I POST A JOB IN JOBX?

## Create a Job Posting- Add a Job

Click 'Add a Job' button to start the process to create a job.



## Create a Job Posting- Department

ase Choose an Employer/Department	▲ Go to	next step
CADEMIC AFFAIRS	A	
cademic Learning Center		
CESS & ACCOMMODATIONS		
MISSIONS		NG WebSolutions, LLC. Jacksonville, FL Phone: 904.332.9001 © Copyright 2001- 2023, All rights reserved.
UMNI RELATIONS		Copyright 2001- 2025, All rights reserved.
RTS AND SCIENCES		

Select the department for which you want to post a job 'Employer/Department Name' drop-down list. If you have posting permissions for more than one department you will see multiple options.

Once department is selected- click 'Go to next step'

## Create a Job Posting- Job Type

	b site for:
Employer: Acad Dev & Counseling (Loc	, Haven) <u>Change</u>
>> Stap 1: Supply Job Brafile information	> Step 2: Review Job Application >> Step 3: Go Live
step 1. supply job Prome information	> steb st. Kenew Jop Ablication >> steb st. go Ene
Please Choose a Job Type	
Choose one	★ *!!* Go to next step
Choose one	
Student Employment - Clearance Not Required	
Student Employment - Clearance Required	selecting "Clearances not required", above I attest that this student employee will not have direct contact and/or routine contact with a minor/child nor will they be responsible for the care, custody, or control of a minor/child during the course of their employme
Graduate Assistant	secting characteristic requires above rates and an statement intervented and on rotatine contact and on many or responsible for the care, castody, or on or or animaterial daming are cause or and employing
As the student employee's supervisor,	by selecting "Clearances required", above I attest that this student employee may have direct contact and/or routine contact with a minor/child or may be responsible for the care, custody, or control of a minor/child during the course of their employment duties.
In addition, here are some examples (r	tot an inclusive list) of what would constitute routine or direct contact:
In addition, here are some examples (r • Theatre where minors participate	
Theatre where minors participate	in productions
Theatre where minors participate     Admissions where prospective stu	in productions
Theatre where minors participate     Admissions where prospective stu     TRIO/Upward Bound	in productions
Theatre where minors participate     Admissions where prospective stu     TRIO/Upward Bound     Athletics (camps/conferences)	in productions
Theatre where minors participate     Admissions where prospective stu     TRIO/Upward Bound	in productions

Please select the appropriate Job Type- Please note this is where you will select if clearances are required or not required for your position.

Once Job Type is selected - click 'Go to Next Step'

### Create a Job Posting- Complete Job Posting Template

Complete the Job Posting Template

The Job Posting Template may vary depending on the job type selected

Fields denoted with a red \* are required fields

Lastly, click '**Submit**' to continue the next steps in the process.

Important Note: Your contact information (e.g. Phone Number, Fax Number, & Office Address), these fields will be pre-filled systematically. If not, you may optionally enter your Phone Number, Fax Number, E-Mail Address, and Location so an applicant can contact you, if desired.

Job Category * 12	Choose one	
Job Title *		
Lange hore ben falageorie	🕹 Mara (B) / U (2) 20 20 20 20 20 20 20 20 20 20 20 20 20	
Job Description *		
Job Requirements •	energia ( a ( a ( a ( a ( a ( a ( a ( a ( a (	
Required Skills		
Net Quart Could Anno Resulted Tables, The active cars, learning on Resulted Tables, The active cars, learning to the second second and the second second and second cars of the second second second and the second second of the second second second second second second of these and have second second second second second second second second second second second second second second second	Choose Bkills	
Number of Available Openings *		
Hours per Week	10.0 • to Same •	
Start Date		
End Date Pass show the an even data in the form monitory of a start data in the La "Its comparison of project".		
Time Frame * 121	Choose one	
Base pay rate: *	Choose one	*
Every job must have o	e primary contact person (the next question)	It may also have any number of secondary contact people.
Primary Contact Person	Choose one	¥
Select a contact and the l	ata below will prefill from the Primary contact's user	profile. You must clear the field if you do not want it displayed with the posting.
Phone Number *		
Fax Number		
Email *		
Location *		
Secondary Contact People <u>s2</u> :	Ctrl + click to select multiple Select Some Options	
	nline applications for this job?	
Yes  No		
Company/Department Logo This will be displayed on the job listing.	Choose File No file chosen	
Submit		

## Create a Job Posting- Review Default Application

General		
ïrst name *		<b>*</b>
Aiddle name		<b>*</b>
ast name *		<b>*</b>
mail *		<b>*</b>
mployee ID *		\$
tesume *	Choose File No file chosen	Ŷ
	☐ Java ☐ MS Excel	,

To ensure you find the most qualified candidate for your job, you may add job specific questions to the institutional default application questions.

Your site administrator must approve these job specific questions.

To add job specific questions to your institutional default application, at the bottom of the page you may use the customized tool, see next slide for additional information.

### Create a Job Posting- Add Customized Questions

When creating a new question, please select a type of question from the 'Question Type' drop down menu (i.e. Single Line, Multiple Line, Single Choice, Multiple Choice, Date, File Upload, or Instructional Text).

Use an abbreviated name for the question you'll be adding for retrieval purposes in the "Pick from Existing Questions" library. Please Note: This will not be presented to the applicant.

The Question Label is what the applicant will see. Use the text and HTML editor feature to make your questions look more professional.

You can either add your question to the existing general section or create a custom section for your question to be placed underneath. If you'd like to add a new section for a question to be within, please enter the name of the section in the "Create a new section" at the same time you're adding the 1<sup>st</sup> new field being presented within this new section.

Once this section has been added with your new question, all subsequent questions you may want to add to this new section can be done by simply selecting the new section from the "Select an existing section' drop down list.

You can place any new question exactly where you want it by selecting the desired location in the "Where to Add this Question" drop down list.

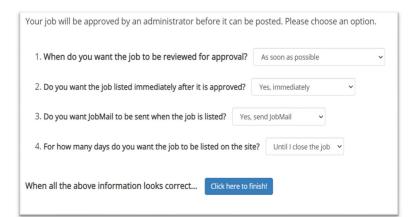
When you are completed adding a question, click the "Add Question" button. Lastly, to save the application, please click the "Save Application" button.

**Please note:** All job specific questions you add to your institutional default application will be reviewed and approved by your Site Administrator

Pick from Existing Questions Duestion Details	Create a New Question
Question Type ④ Please select	
Please select	
Single Line Text	
Multiple Line Text Single Choice	
Multiple Choice	(a) (j)
Date File Upload	- *
Instructional Text	
pplication Behavior	
Application Behavior Application Section	
Application Section	
Application Section	
Application Section	Create a new section
Application Section Select an existing section Please select Other flags Application input is ree	Create a new section
Application Section Select an existing section Please select • Other flags Application input is ret Prefill this question from	quired ④ m previous answer?
Application Section Select an existing section Please select • Other flags Application input is ree Prefill this question fro Where To Add This Quest	quired ④ m previous answer?
Application Section Select an existing section Please select • Other flags Application input is ret Prefill this question from	quired ④ m previous answer?

## Create a Job Posting- Finalize Job Posting- Step 1

- 1. When do you want the job to be reviewed for approval?
  - a. Select '**As soon as possible**' from the list if you want the job to be reviewed for approval immediately.
  - b. Select 'Later I need to review it myself first' if you wish to review the job further before approval. The job will be placed in Active, Not Listed until you are ready for approval.
- 2. Do you want the job listed immediately after it is approved?
  - a. Select **'Yes, immediately**' from the list if you wish upon approval for the job status to be **Active**, **Listed**.
  - b. Select '**No, put it in inactive for me**' from the list if you wish upon approval for the job status to be **Inactive.**
  - c. Select 'No, put it in Active, Not Listed for me' from the list if you wish upon approval for the job status to be Active, Not Listed.
- 3. Do you want JobMail to be sent when the job is listed?
  - a. Select **'Yes, send JobMail**' from the list is you want this posting to be included in JobMail that will send a notification to students if your job is in an **Active, Listed** status.
  - b. Select '**No, do not send JobMail**' from the list is you do not want this posting to be included in JobMail notification student message.



## Create a Job Posting- Finalize Job Posting- Step 2

4. For how many days do you want the job to be listed on the site?

- If you want the job to be posted until you close the job, select 'Until I close the job.'
- If you want to designate a specific period of time the job should be posted, select the applicable duration from the drop-down list.

Click the "Click here to Finish!" button.

• Your job will be submitted to the Student Employment Office for review/approval.

Your job will be approved by an administrator before it can be	posted. Please choose an option.
1. When do you want the job to be reviewed for approval?	As soon as possible
2. Do you want the job listed immediately after it is approved?	Yes, immediately
3. Do you want JobMail to be sent when the job is listed? Yes,	send JobMail 🗸
4. For how many days do you want the job to be listed on the sit	e? Until I close the job 🗸
When all the above information looks correct	nish!

## Create a Job Posting- Pending Approval

You may either print your job details or click 'Return to your control panel' to view and/or manage your jobs further.

If you choose to return to the control panel, the job you just added can be located in the '**Pending Approval**' queue

#### **Congratulations!** Your job is pending approval, then it will be listed.

What would you like to do now?

- View the job details (for printing, etc.)
- <u>Return to your control panel.</u>

Job Control Panel					
44	Result Filters: Job Status: Pend	ding Approval <u>Reset Filters</u>			
Employer Name:	O Add a Job	Search Title, Description, Requ	irements, Contact or Job ID	Search	Delete Selected Jobs
Show Jobs From All My Employer: 🗸	Select/Deselect All		Show 25 🗸 results per page	2	1 to 1 of 1  << < > >>
ob Status:	Assistant to the Dean		Applications:		Employer: AIB / Admissions Office - 123
Pending Approval (1)  Active, Not Listed (3)  Inactive (2)	Job Id: 4422 Contact Person: NextG Wage: \$10.00 - \$11.50	Sen TimAdmin Loca	us: Pending Approval ttion: 1 Southpoint Dr. N. Ste 220 FL 32216	Listed: Job Type: On-Campus Non- FWS Jobs	Actions •
Choose Job Type					
My Jobs: Show My Jobs Only					
Wage Filter:					
low Wage:					
ligh Wage: High Wage					
Wage Range: Low Wage To High Wage Search					
					to to fail last a solution

# Edit a Job Posting

WHAT STEPS DO I TAKE IF MY JOB POSTING NEEDS UPDATING?

## Edit a Job Posting

				Welcome, Test On-Campus Supervisor   Logo
Employees - JobX -	TimesheetX - Reporting - Access & Audit	- Help -		
b Control Panel				
	Result Filters: Employer: All Available Job Status: Pending Approval <u>Reset Filters</u>			
mployer Name:	O Add a job	Search Title, Description Search		- Select Action Below V Apply Action
Show Jobs From All My Employers 👻	C Add a job	search little, Description		- Select Action Below - Apply Action
b Status:	Select/Deselect All	Show 25 v results per	page	1 to 1 of 1  << < > >>
Listed Jobs (2)				
Pending Approval (1)	Fitness Center Attendant	Applications:		Employer: STUDENT RECREATION
Review Mode (0) Storage Mode (0)	Job Id: 4496 Contact Person: Test On-Campus	Status: Pending Approval	Listed: Job Type: On-Campus	Actions •
b Type:	Supervisor	6821 Southpoint Dr. N Jacksonville	Non-FWS Jobs	
Choose Job Type 👻	Wage: \$11.51 - \$12.50 /hr	FL 32216		
y Jobs:				
Show My Jobs Only				

You may view the job and/or application details or request the job status be changed by simply clicking on the Job Title link.

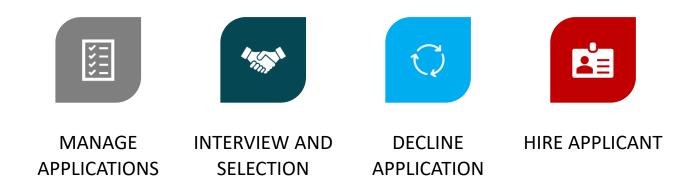
To edit the job, click '**Edit this Job**' button on the 'Manage Job' page.

To edit the application tied to your job, click '**Edit or View** the Online Application'.

			Welcome, Test On-Campus Supervisor   Log			
<ul> <li>Employees - Job</li> </ul>	X • TimesheetX • Reporting • Access & Audit • Help •					
nage Job						
bb Title	Employer	Status	Job Type			
tness Center Attendant	STUDENT RECREATION	Pending Approval	On-Campus Non-FWS Jobs			
dditional details about this	job's status:					
This is a <b>new</b> job that has r It is set to <b>go live upon app</b> JobMail has been requeste						
Update Status		Manage Application				
Listed	» Click to update listing options	This job is configured to collect online applications.				
Review Mode	» Click to cancel approval and change to					
Storage	» Click to cancel approval and change to					
View Applicants		Hire Applicant				
No applications have been s	ubmitted for this job.	You cannot hire employees while the job is in	this status.			
Edit this job	tely how this job appears to applicants:					
elow is a view of approximat	tely how this job appears to applicants:					

## Review & Hire Applicant (s)

## Job Posting Approved- Next Steps



# Manage Applications

#### HOW DO I REVIEW APPLICATIONS FOR MY JOB POSTING?

### Manage Applications

÷	Result Filters: My Jobs Only			
Employer Name:	Job Status: Active, Listed Reset Filters			
Show Jobs From All My Employers	Add a Job     Search Title, D	escription, Requirements, Contact or Job ID	Search	Select Action Below 🗸 Apply Actio
ob Status:	Select/Deselect All	Show 25 v results per p.	age	1 to 11 of 11  << < > >>
Active, Listed Jobs (11) ⑦ Pending Approval (1) ⑦	Student Employee Admin Assistant	Applications: <u>3 (3 New)</u>		Employer: ACADEMIC AFFAIRS
Active, Not Listed (14) ③	Job Id: 4526 Contact Person: Test On-Campus Supervisor	Status: Active, Listed Location: 6821 Southpoint Dr. N Jacksonville FL	Listed: 01/30/23 Job Type: On-Campus Non-FWS Jobs	Actions 👻
ob Type:	Wage: \$11.51 - \$12.50 /hr	32216		
Choose Job Type 🗸				
Show My Jobs Only	Baseball Student Assistant	Applications: <u>3 (2 New</u> )		Employer: ATHLETICS - BASEBALL
Wage Filter:		Status: Active. Listed	Listed: 01/30/23	
ow Wage: Low Wage	Job Id: 4503     Contact Person: Test On-Campus     Supervisor	Status: Active, Listed Location: 6821 Southpoint Dr. N Jacksonville FL	Job Type: On-Campus Non-FWS Jobs	Actions 👻
ligh Wage:	Wage: \$8.00 - \$9.50 /hr	32216	14011-FW3 J005	
High Wage				
Vage Range:	Chudent Beelethell Assistant	Applications 2 (2 Nov)		Freelware ATH STICK - DACKSTOAL
Low Wage To High Wage	Student Basketball Assistant	Applications: <u>2 (2 New)</u>		Employer: ATHLETICS - BASKETBALL
Search	Job Id: 4527 Contact Person: Test On-Campus Supervisor	<b>Status:</b> Active, Listed <b>Location:</b> 6821 Southpoint Dr. N lacksonville FL	Listed: 07/31/22 Job Type: On-Campus FWS lobs	Actions 👻

> You may hire an online applicant by clicking the '**Applications**' link next to the job title or 'Hire Applicant' from the action drop down menu.

### Manage Applications

Filter by Name:									
	ults by searching by First / Last name below. s) button to filter the results. Click the Clear Filte	er(s) button to retu	rn all reco	ords.					
First Name:									
Last Name:									
	Only show New?								
Apply Filter(s)	Clear Filter(s)								
							Folost Asti	op Delour	Apple Action
							Select Acti	on Below 🔹	<ul> <li>Apply Action</li> </ul>
Select/Deselect All	Show 25 v results per page			1 to 2 o	of <b>2</b>  << < :	>>>	Select Acti	on Below	Apply Action
	/				•		Ļ		<ul> <li>Apply Action</li> </ul>
Select/Deselect All	Show 25 v results per page Email Address frankrogers3@ngwebsolutions.com	App Date 9/24/2020	Status New!	1 to 2 of Flag Emailed?	of 2   << < : <u>Resume</u> Resume	> >>  Award 940.00	Select Acti	Actions	<ul> <li>Apply Action</li> </ul>

- > Click the Applicants Name link to view the application in a full screen view.
- > Click the magnifying glass next to the student's name to get a quick view format of the application.
- > If the student has provided a resume, click on the "Resume" link next to their name.

## Interview and Selection

HOW DO I CONTACT AN APPLICATION OR APPLICANTS FOR AN INTERVIEW?

### Schedule an Interview

									Select Action Below  Select Action Below Delete
	Select/Deselect All	Show 25 v results per page	1	to 6 of 6	<< < > >>				Export Summary Export Details
	Name	Email Address	App Date	<u>Status</u>	Flag Emailed?	Resume	Award	Pr€	Print Summary Print Details Send Greeting Email
	Roy Rogers1	royrogers1@ngwebsolutions.com	6/11/2020	Pending	₽ Greeted	<u>Resume</u>	1000.00	0	Send Reject Email Send Custom Email
✓	Larry Rogers6	larryrogers6@ngwebsolutions.com	6/4/2020	New!	P	Resume		0	Actions 👻

- > This feature is utilized to set up interviews for one or more applicants. If you don't wish to interview an applicant, please be sure the box next to that candidate is not checked.
- > You may change the text in the body of the e-mail or add additional email recipients in the 'To' box, then click on the "Send" button.

*Important Note:* Do NOT use this function for informing applicants you are not interested in hiring them and the job has been filled. For that purpose, you can utilize the integrated 'Send Rejection Email(s)' function reviewed in a future slide.

### Schedule an Interview

plicants.	icants when the job has been filled. For that purpose, first fill the job, then you will be automatically prompted to inform the other
mail Applicants - Greeting	
	Default: Applicants selected if not greeted/interviewed or rejected.
	P Rogers1, Roy [royrogers1@ngwebsolutions.com]
	Newl 🏳 🗌 Rogers2, Ted [tedrogers2@ngwebsolutions.com]
0	New! 🛱 🗹 Rogers3, Frank [frankrogers3@ngwebsolutions.com]
	Comma-separated list of other recipients' email addresses (i.e., walk in candidates), if any. Example: Joe@yahoo.com, Mary@hotmail.com
rom	teston@ngwebsolutions.com
ubject	Job: Your Institution Job Title
lody	a la 1 lu = 0 I an interested in meeting with you to discuss your interest in the "Your Institution Job Title" job opening in my department. Please contact me at your earliest convenience so that we can set up a time to meet to discuss your interest further.

- > This feature is utilized to reach out to one or more students.
- If you select more than one student to interview, individual emails will be sent to each student selected. If you don't wish to interview an applicant, please be sure the box next to that candidate is not checked.
- You may change the text in the body of the e-mail or add other email recipients in the 'To' box, then click on the "Send" button.

# Decline Applicants

HOW DO I DECLINE AN APPLICANT OR APPLICANTS WHO WILL NOT BE HIRED FOR THE JOB?

## Notify applicant (s) they were NOT Selected

Select/Deselect All	Show 25 v results per page	1	to <b>6</b> of <b>6</b>	<< < > >>				Select Action Below Select Action Below Delete Export Summary Export Details Print Summary	Apply Action
Name	Email Address	App Date	<u>Status</u>	Flag Emailed?	Resume	Award	Pre	Print Details Send Greeting Email	ons
Roy Rogers1	royrogers1@ngwebsolutions.com	6/11/2020	Pending	P Greeted	<u>Resume</u>	1000.00	Q	Send Reject Email Send Custom Email	
Larry Rogers6	larryrogers6@ngwebsolutions.com	6/4/2020	New!	P	<u>Resume</u>		Q	Actions 👻	

> Click the box next to one or more applicants you would like to send a rejection email. Next, select the 'Send Reject Email' action. Finally click, 'Apply Action'

## Notify applicant (s) they were NOT Selected

- > This feature is utilized to inform one or more students they did not get this job.
- If you select more than one student to reject, individual e-mails will be sent to each student selected. If you don't wish to reject an applicant, please be sure the box next to that candidate is not checked.
- > You may change the text in the body of the e-mail or add other email recipients in the 'To' box, then click on the "Send" button.

Email Applicants - Rejection	
	Default: No applicants selected. You must select recipients.
	New! 🕫 🗌 Rogers1, Roy [royrogers1@ngwebsolutions.com]
	New! 🖓 🗌 Rogers1, Roy [royrogers1@ngwebsolutions.com]
	New! 🖓 🗌 Rogers2, Ted [tedrogers2@ngwebsolutions.com]
	Newl 📁 🗌 Rogers4, Samuel [samuelrogers4@ngwebsolutions.com]
То	Newl 🕫 🗹 Rogers6, Larry [larryrogers6@ngwebsolutions.com]
	Newl 🛱 🗌 Rogers1, Roy [royrogers1@ngwebsolutions.com] Greeted/Inteviewed
From	julie@ngwebsolutions.com
Subject	Job: Test On-Campus FWS Jobs – 052020 - Not Available
	B <i>I</i> U = ⊕ You recently submitted an on-line application for the Test On-Campus FWS Jobs −052020 job opening. I regret to

# Hire Applicants

HOW DO I HIRE AN APPLICANT OR APPLICANTS?

## Hire an Applicant- Select Applicant

ob Control Panel				
*	Result Filters:			
Employer Name:	My Jobs Only Job Status: Active, Listed Reset Filters			
Show Jobs From All My Employers 🗸 🗸	• Add a Job Search Title, Desc	cription, Requirements, Contact or Job ID	Search	Select Action Below 🗸 Apply Action
Job Status:	Select/Deselect All	Show 25 v results per pa	ge	1 to 11 of 11  << < > >>
🗸 Active, Listed Jobs (11) 🕲			•	
Pending Approval (1) 🕲	Student Employee Admin Assistant	Applications: <u>3 (3 New)</u>		Employer: ACADEMIC AFFAIRS
Active, Not Listed (14) 🕐	<b>Job Id:</b> 4526	Status: Active, Listed	Listed: 01/30/23	Actions -
Inactive (2) ③	Contact Person: Test On-Campus Supervisor	Location: 6821 Southpoint Dr. N Jacksonville FL	Job Type: On-Campus Non-FWS lobs	
Job Type:	Wage: \$11.51 - \$12.50 /hr	32216	1011113 job3	
Choose Job Type 🗸 🗸				
Show My Jobs Only	Baseball Student Assistant	Applications: 3 (2 New)		Employer: ATHLETICS - BASEBALL
Wage Filter:				
Low Wage:	<b>Job Id:</b> 4503 <b>Contact Person:</b> Test On-Campus	Status: Active, Listed	Listed: 01/30/23 Job Type: On-Campus	Actions 👻
Low Wage	Supervisor	6821 Southpoint Dr. N Jacksonville FL	Non-FWS Jobs	
High Wage:	Wage: \$8.00 - \$9.50 /hr	32216		
High Wage Wage Range:				
Low Wage To High Wage	Student Basketball Assistant	Applications: 2 (2 New)		Employer: ATHLETICS - BASKETBALL
Search	Job Id: 4527 Contact Person: Test On-Campus Supervisor	Status: Active, Listed Location: 6821 Southpoint Dr. N Jacksonville FL	Listed: 07/31/22 Job Type: On-Campus FWS Jobs	Actions 👻

> To hire an applicant click on the 'Applications' link or select 'Hire Applicant' from the action drop-down menu. This is also used to hire or rehire an applicant that did not submit an application.

## Hire an Applicant- Select Applicant who Applied

Filter by Name:										
	results by searching by First / Last name ter(s) button to filter the results. Click the		outton to	return all re	cords.					
First Name:										
Last Name:										
	Only show New?									
Apply Filter(s)	Clear Filter(s)									
Apply Filter(s)	Clear Filter(s)									
Apply Filter(s)	Clear Filter(s)						Send R	elect Email	Apply &	rtion
Apply Filter(s)	Clear Filter(s)						Send R	eject Email	Apply A	ction
Apply Filter(s) Select/Deselect				1 to <b>3</b> of <b>3</b>	<< < >	>>	Send R		Apply A now Deleted?	ction
Select/Deselec	t All Show 25 V results per page	App Date	Status I			Profile			now Deleted?	ction
Select/Deselec	t All Show 25 - results per page Email Address			Elag Emailed?			Award	Sł Preview		ction
Select/Deselec	t All Show 25 V results per page		New!			Profile	Award	Sł Preview	now Deleted? Actions	

> If you wish to hire the applicant, please select 'Hire Applicant' from the Actions dropdown list next to the applicant's name you wish to hire.

## Hire an Applicant- Applied to Job Posting

) < Click for help on completing this s	lep.	
ne following employees filled out an on by a Rogers1, Ted b Rogers2, Larry f Ro	-line application and have already been hired for this job: gers6	
There is one pending hire for this job.		
Student	Status	Cancel Request
Ted b Rogers2	Pending Acceptance	Cancel Request
lire On-line Applicants		Hire Candidates who did not apply On-line
Hire On-line Applicants		Hire Candidates who did not apply On-line First Name Middle Last Name Initial

- > The applicant's name will be automatically selected for you if you are hiring from an application. Otherwise, to hire an applicant who did not apply you will need to enter their information manually.
- > Next, click 'Go to Step 2'.

### Hire an Applicant- Verification of Banner ID

lidate Employees		
Employee	Enter ID:	
X] Samuel d Rogers4	44444444	
Check Employee ID		

- > The Banner ID provided by the applicant in their job application will be defaulted into the ID field. If the applicant mis-keyed their student ID, you may correct their ID by typing over the pre-filled ID.
- > Please note: If their ID has been mis-typed, they will likely fail the hire process as the system validates against the Employee ID provided to JobX by your institution.
- > Next, **click** '**Check Employee ID**' to launch the hire validation service for this employee.

### Hire an Applicant – Compliance Validation- Warning

- > The system will validate the employee's account to ensure they are eligible to be hired.
- If the employee does NOT pass one or more of the employment eligibility checks, the system will present a red X next to each eligibility requirement the employee did not meet.
- If the supervisor wishes to email the employee regarding the employment eligibility results in an effort to get them resolved, they can click the 'Email results' link to open an email. The results of their validation check will be pre-filled in the body of the email. The supervisor can type additional text in the body of the email and add other recipients of the email in the cc or bc fields.
- > The supervisor will need to click the 'Continue' button to save their hire request or Cancel if the employee cannot be hired at that point in time.

		Enter ID:
[X] Samuel d	Rogers4	44444444
Check Employ	ee ID	
Validation Lo	okup Results	
Samuel d Rog	jers4:	
×	Awarded	Student does not have a valid Work Study Award - Warning
×	19 Status	Student does not have a valid I9 on file.
× 💌	W4 Status	Student does not have a valid W4 on file.
Email Results		

## Hire an Applicant- Compliance Validation- Pass

If all the employment eligibility requirements have been successfully met, green check marks will be presented next to each eligibility requirement and a "Continue" button will be presented to continue the hire process.

	e	Enter ID:	
[X] Roy a	a Rogers1	11111111	
Check Er	nployee ID		
Validatio	n Lookup Results		
Roy a Ro	gers1:		
~	Awarded	Student has a valid Work Study Award	
1	19 Status	Student has a valid I9 on file.	
1	W4 Status	Student has a valid W4 on file.	
	yee has passed validation a		

## Hire an Applicant- Hire Approval

- Data from the original job listing will be prefilled in the Hire Request Form to reduce your data entry efforts.
- Ensure you enter all information that is required and labeled with a \* if not already populated for you.
- > You may edit the information prior to establishing the hire.
- Click on the "Submit Request" button to send your hire to your pay person to complete the hiring process.
- After this step, the process is completed within JobX.

🛪 Employees - JobX - Timesi	heetX + Reporting + Access & Audit + Help +
p 3: Fill Out Hire Record Info	
Title: Student Employee Admin Assistant	
irst Name	Samuel
Aiddle Name	d
ast Name	Rogers4
-mail Address	samuelrogers4@ngwebsolutions.com
Vage which will be paid to Employee *	11.51
lours Per Week *	10.0
Please review the start and end dates and	be sure they are the correct dates for the employment period for this employee.
mployment Start Date *	01-08-2023
mployment End Date *	06-23-2023
lotes	A
ttachment	Choose File No file chosen upload new Attachment.
lassification *	Standard Student Employee 💙
rimary Supervisor *	Choose one 👻
econdary Supervisors	Ctrl + click to select multiple Belect Some Options
Pay Schedule *	Choose one
reate Hire	

# Hire Request-Pending

WHERE DO I VIEW PENDING HIRE REQUESTS?

## Hire Requests-Pending Approval

	laby Users (	ab Control Decel								
line Deedler	Jobx Home () Hire Request	ob Control Panel) s								
ires Pending			Pending Forms & Appro	val(s)						
ilter by employer:	Supervisor Se	earch Student <u>Request Date</u>	Job Type	Job Title	Name	ID	Employer	Form/Status	Actions	
All Employers	~	Status: Incompl	ete - Pending Form Compl	etion						
Requests I've Submit     Requests for my emp		04/07/23	On-Campus FWS Jobs	test	Roy Rogers1	11111111	AIB / Academic Computer Lab	W4 Form: Not Completed I9 Form: Not Completed	Actions	•
Search by employee		05/19/20	On-Campus FWS Jobs	A SCAD Test Job	Dakota Rogers9	9999999999	AIB / Academic Computer Lab	W4 Form: Not Completed I9 Form: Not Completed	Actions	•
irst Name		Status: Pending	Final Approval							
		10/21/22	On-Campus FWS Jobs	A SCAD Test Job 2	Roy Rogers1	111111111	AIB / Academic Computer Lab		Actions	•
Last Name		03/02/22	On-Campus FWS Jobs	A Boston Univ Test Job	Susan Rogers8	888888888	AIB / Academic Computer Lab		Actions	•
		02/10/22	On-Campus FWS Jobs	AAA - Swarthmore - Clerical IV	Roy Rogers1	111111111	AIB / Admissions Office - 123		Actions	•
Search Reset		10/22/21	On-Campus FWS Jobs	Analyst III	Susan Rogers8	888888888	AIB / Academic Computer Lab		Actions	•
		10/22/21	On-Campus FWS Jobs	A Boston Univ Test Job	Roy Rogers1	111111111	AIB / Academic Computer Lab		Actions	•
		03/11/21	On-Campus FWS Jobs	AA Duke Test Job	Roy Rogers1	111111111	AIB / Academic Computer Lab		Actions	•
		01/20/21	On-Campus FWS Jobs	A Duke University - Computer Lab - Analyst II	Roy Rogers1	1111111111	AIB / Academic Computer Lab		Actions	-
		01/08/21	On-Campus FWS Jobs	AAA UNION UNIV TEST JOB	Roy Rogers1	111111111	AIB / Academic Computer Lab		Actions	-
		01/07/21	Off-Campus FWS Jobs	TESTER FWS OFF CAMPUS	Frank Rogers3	2222222222	America Reads		Actions	

- > To view pending hire requests, you may click on the 'JobX' menu drop down and select 'Hire Requests'.
- > In the 'Action' drop down, you have the option to 'Preview' the hire information, 'Cancel' the hire, or send a follow-up 'Email' to the student from this dashboard.

# **Employment Forms**

#### HOW DOES A STUDENT COMPLETE EMPLOYMENT PAPERWORK?

# **Employment Forms- Hire Request Page**

On the Hire Request page, a supervisor will be able to monitor the form statuses in the section Incomplete – Pending Forms or Approved Hires – Pending Forms. This is based on if the student needs to complete the form before or after Administrative Approval.

	obX Home (Job C	ontrol Panel)						-lires Pending								
ires Pending	Hire Requests Submit Simple Hi	re Request? -	Pending Forms & Appro	oval(s)				ŧ	Hires Requests -	Pending Forms & Approval(s						
tter by employer:	Supervisor Search						-	Riter by employer:	Request Date		Job Title	Name	ID	Employer	Form/Status	Actions
All Employers	~	Request Date	Job Type	Job Title	Name	ID	Employer	All Pending Requests	Status: Pending 09/19/23	On-Campus FWS Jobs	Business Office Student Assistant	Larry Rogers6	44444444	Business Office		Actions
		Status: Incomple	ete - Pending Form Compl	letion				Requests I've Submitted     Requests for my employer(s)	09/19/23	On-Campus FWS lobs	Business Office Student Assistant	Roy Rogers1		Business Office		Actions
Requests I've Submitted Requests for my employer		04/07/23	On-Campus FWS Jobs	test	Roy Rogers1	111111111	AIB / Academic Computer Lab	Search by employee	08/21/23	On-Campus Non-FWS Jobs	Studio Art Assistant	Larry Rogers6		Arts And Sciences		Actions
O Requests for my employer		05/19/20	On-Campus FWS lobs	A SCAD Test Joh	Dakota Pogerco	000000000	AIB / Academic Computer Lab	First Name	08/03/23	On-Campus Non-FWS Jobs	Student Employee Admin Assistant	Roy Rogers1		Academic Affairs		Actions
earch by employee				A SCAD TESCION	Dakota Nogersa		Alb / Academic Compater Lab		08/03/23	On-Campus Non-FWS Jobs	Student Employee Admin Assistant	Bernice Rogers7	777777777	Academic Affairs		Actions
rst Name		Status: Pending						Last Name	07/25/23	On-Campus Non-FWS Jobs	Student Employee Admin Assistant	Larry Rogers6	666666666	Academic Affairs		Actions
		10/21/22	On-Campus FWS Jobs	A SCAD Test Job 2	Roy Rogers1	111111111	AIB / Academic Computer Lab		07/20/23	On-Campus FWS Jobs	Student Basketball Assistant	Roy Rogers1	111111111	Athletics - Basketball	í.	Actions
ast Name		03/02/22	On-Campus FWS Jobs	A Boston Univ Test Job	Susan Rogers8	888888888	AIB / Academic Computer Lab	Search Reset	07/20/23	On-Campus Non-FWS Jobs	Student Office Assistant	Roy Rogers1	111111111	Alumni Relations		Actions
		02/10/22	On-Campus FWS Jobs	AAA - Swarthmore - Clerical IV	Roy Rogers1	111111111	AIB / Admissions Office - 123		Approved Hires	Pending Forms						-
Search Reset		10/22/21	On-Campus FWS Jobs	Analyst III	Susan Rogers8	88888888	AIB / Academic Computer Lab		Request Date	ob Type Job 1	itle Name II	Employer	Form/S	Status		-
		10/22/21	On-Campus FWS Jobs	A Boston Univ Test Job	Roy Rogers1	111111111	AIB / Academic Computer Lab			roved Pending Form Completio	1					
		03/11/21	On-Campus FWS Jobs	AA Duke Test Job	Roy Rogers1	111111111	AIB / Academic Computer Lab		08/18/23 0	in-Campus Non-FWS Jobs Basel	all Student Assistant Ted Rogers2 22	2222222 Athletics - B		m: Not Completed 9: Employee Section Co	malate Decides I	
		01/20/21	On-Campus FWS Jobs	A Duke University - Computer Lab - Analyst II	Roy Rogers1	1111111111	AIB / Academic Computer Lab				y Lab Assistant Roy Rogers1 11		W4 Forr	m: Employee Section Ci	complete, Pending Ap	pproval(s)
									02/02/23	ff-Campus Non-FWS Jobs After	chool Group Leader Malachi Rogers5 55	5555555 Ymca	W4 Form	m: Employee Section Co	amplete, Pending Ar	pproval(s)
		01/08/21	On-Campus FWS Jobs	AAA UNION UNIV TEST JOB	Roy Rogers1	111111111	AIB / Academic Computer Lab		Approved Hires	Pending Acceptance						
		01/07/21	Off-Campus FWS Jobs	TESTER FWS OFF CAMPUS	Frank Rogers3	333333333	America Reads		Request Date	lob Type	Job Title	Name	10	Employer Fo	orm/Status A	ctions

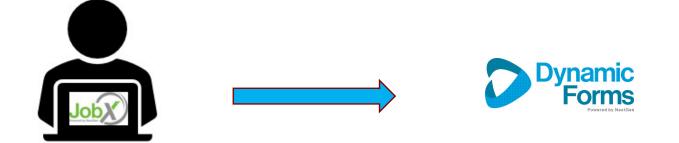
# **Employment Forms**

A Student is approved for hire, all employment forms will need to be completed and the statuses are displayed on the student's 'My Dashboard'.

mployee Information Applications Job Mail						
mployment Eligibility Forms & Details						
Criteria	Sta	atus				
19 Status	Not	completed	Form I-9			
W4 Status	Not	Completed	W4.Form			
here are no hires to display.	upoate					
here are no hires to display.	Update					
here are no hires to display.	Amount	Balance	Term			
here are no hires to display. wards ward Name		Balance \$2,000.00	<b>Term</b> FWS Test Year 2 (06/01/2022 - 08			
here are no hires to display. wards ward Name ederal Work Study	Amount		FWS Test Year 2			
here are no hires to display. wards ward Name iederal Work Study	Amount		FWS Test Year 2			
here are no hires to display. wards ward Name iederal Work Study lasses urrent Class Schedule	Amount		FWS Test Year 2		Start	End
here are no hires to display. wards Award Name Gederal Work Study lasses urrent Class Schedule Course Title	Amount	\$2,000.00	FWS Test Year 2 (06/01/2022 - 08	/18/2022)	<b>Start</b> 10:15 AM	<b>End</b> 12:45 PM
Award Name  Cederal Work Study  Lasses  Course Title  CONCEPTS IN CHEMISTRY (details)  CONCEPTS IN CHEMISTRY (details)	Amount	\$2,000.00 Start Date	FWS Test Year 2 (06/01/2022 - 08 End Date	/18/2022) Days		

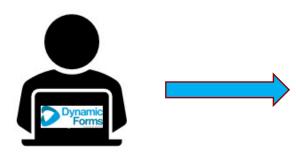
## Student Authenticated into Dynamic Forms from JobX

Student is seamlessly authenticated into Dynamic Forms via JobX when they click a link on My Dashboard.



#### Electronic Form I-9 Workflow- Employees

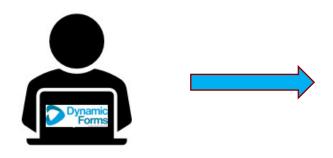
- Student's first and last name fields are populated from JobX.
- Then, they will select 'Click Here' to proceed to the Form I-9.
  - Students: Will complete section 1 of the form
  - Administrator/Supervisors: Complete section 2 the Form I-9 once the student presents the employment documents for physical inspection.



Bioomsburg HAVEN MANSFIELD
COMMONWEALTH UNIVERSITY OF PENNSYLVANIA
First Name:
Last Name:
Please complete page one of the I-9 electronically to verify your employment eligibility. You must complete this form and present I-9 documentation to your supervisor or department designee prior to starting work.
Instructions for Page One
International Students: Please use your local address or campus housing address
US Citizens and Permanent Residents: Please use your home address.
After Completing Page One
You will be required to turn in your documentation to your supervisor or department designee to present <u>1-9 documentation</u> . For a list of acceptable documents please click here: <u>1-9 documentation</u> . Your I-9 documents must be <b>physical</b> , original,
and unexpired. Photocopies are not acceptable.
• US Citizens/Permanent Residents: Present one document from List A or Present one document from List B and one
document from List C
<ul> <li>International Students: present your passport, VISA, most recent I-94 (available <u>online</u>), and I-20 (F-1 or J-1), and statement of citizenship</li> </ul>
Note: Have supervisor or campus designee reach out to HR connect ( <u>hrconnectpayroll@passhe edu</u> ) for statement of citizenship form. You must have a Social Security Number. If you do not have one, you must apply for one:
<u>www.ssa.gov</u> . For further assistance please confact the Center of Global Engagement internationaladmissions@commonwealthu.edu.
If you have any questions, please contact your supervisor or department designee.
Click Here to complete your I9 form.

#### Electronic Form I-9 Workflow- Employees

The student will verify the person listed on the next page is the individual who will be reviewing your employment documents.



			UN MANG	FIFT D TATA			
	COMMONWEA	g HAV					
First N	ame: *		Last Name:	*			
Autho	rized Represen	tative					
	rized Represen		ndividual who	o will inspect y	our documents.		
Please				o will inspect y	our documents.	Email: "	7

### Electronic Form- Completed by Employee

- Student will complete the section 1 of the I-9 and electronically signs the form, including uploading your employment documents for record retention.
- Next, click 'Next' to review the next page of the document until you receive a 'Thank you for submitting your document' page. Your document is not submitted until you review this page. Since this is a legal document, all pages must be presented to the individuals signing the document.





		Department o U.S. Citizenship	of Homeland See and Immigration	curity Services				Form I OMB No. 161 Expires 07/31	5-0047
START HERE: Employers must e comply with the requirements for ANTI-DISCRIMINATION NOTICE: documentation to verify information	All employees can ch	rm. See below and	the Instructions able documentation	s. on to present	for Form I	-9. Employe	rs cannot :	ask employees for	
and Rehire. Treating employees di	ferently based on the	ir citizenship, immi	gration status, or r	national origin	may be il	legal.			
Section 1. Employee Information before accepting a job offer.	and Attestation: En	nployees must com	plete and sign Se	ction 1 of For	m I-9 no la	ater than the	first day	of employment, but r	not
Last Name (Family Name)	First Nam	e (Given Name)		Middle Initial	(if any)	Other Last Na	mes Used (#	fany)	
Address (Street Number and Name)	*				inte .				
Address (Street Number and Name)		Apt. Number (1 an	City or Town		- Choose			Zip Code	
Date of Birth (mmiddlyyyy)	U.S. Social Security Num	nber	Employee's E-r	mail Address			Emp	loyee's Telephone Number	0
am aware that federal law provides for imprisonment and/or		e following boxes to of the United State		izenship or im	migration	status (See	page 2 an	d 3 of the instructions	():
fines for false statements, or the		of the United State		e le ete sette	1				
use of false documents, in connection with the completion					1				
of this form. I attest, under		bermanent resident						* Choose	V
penalty of perjury, that this information, including my		en (other than iter		d 3. above) au	thorized t	o work until	(exp. date,	ifany) 🚺 *	
selection of the box attesting to my citizenship or immigration	USCISA-	m Number 4., ente	Form I-94 Admis	sion Number	Eore	ion Passoo	t Number	and Country of Issu	IBDCB.
status, is true and correct.	0		D	John Humber	OR	ight asspo	- Homber	and country or 1550	ALL COL
Signature of Employee			Today's	Date (mm/dd	(000)				
(click to sign)									
(									
If a preparer and/or translato Section 2. Employer Review and									
If a preparer and/or translator Section 2. Employer Review and employee's first day of employment documentation from List A OR a co Instructions.	Verification: Employ t, and must physically mbination of docume	vers or their authori vexamine, or exam ntation from List B	zed representative ine consistent with and List C. Enter :	e must comple h an alternativ any additional	ete and sig	on Section 2 are authorize tation in the	within thr d by the S	ee business days afte secretary of DHS, I Information box; see	
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#### JobX Dashboard Updated

- Once the forms are completed, the student will refresh the browser once returning to JobX.
- Form Statuses updated on the User Dashboard to show 'Employee Section Complete, Pending Approval(s)'



<ol> <li>You may need to cc</li> <li>Please review the E</li> <li>Please look in the F</li> <li>If you have outstan</li> <li>Please click the blu</li> <li>After completing th</li> </ol>	e following steps before your mplete one or more hiring fo mployment Eligibility Forms as lire Pending section for the bi ding forms, the form links will e link next to the first form sta e form, refresh your screen to igibility Forms & I	rms or accept y Details and/or ue 'Accept/Dec be highlighted itus which is 'N o view the upda	vour hire be Hire section line' button in pink bel ot Complete	ns below to deter to accept or decli ow.	mine if you need to ne your position.	complete any remaining form	is before you can be hir	ed.
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#### Admin/Supervisor Completes Forms

Dynamic Forms sends email to school's admin/supervisor to complete their section of the forms.

Admin/Supervisors: When the student presents the documents, you will find the email and click on the link to log into the system to complete the Section 2 of the Form I-9. You will need to click through all pages of the document.

The form process is complete when the Admin/Supervisor receives '**Thank you for submitting your document**' page.

START HERE: Employers mus	st ensure the form ir	U.S. Čitizenship	of Homeland Security and Immigration Servi able to employees whe	ices	form. Employ	OMB : Expir	Form I-9 No. 1615-0047 ns 07/31/2026
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#### User Dashboard Updated- Workflow Completed

Once all the forms are completed, the student's **'My Dashboard'** Form Statuses are updated to **'Completed'**.

#### User Dashboard

#### Employee Information Applications Job Mail

Status
Completed
Yes
Yes
Yes
Completed
Completed

Final Approval

Students will not be approved to work, until they received a Hire Approval e-mail from payroll stating they may begin work.

#### Questions?

Please contact:

Christina Preston CU Student Employment Coordinator

workstudy@commonwealthu.edu

